

## TRAINING – CUM - EMPLOYMENT OPPORTUNITIES

STEAG Energy Services India – 100% subsidiary of STEAG Energy Services GmbH, Germany, is a recognized provider of engineering and O&M services in power sector in India and abroad. This unique scheme is aimed at providing high quality training in all aspects of thermal power plant engineering and O&M with guaranteed employment with the Company. Training shall be provided at our Learning Centre which is recognized by Government of India (CEA) under Indian Electricity Rules. It is now proposed to induct new batch of trainees.

Details of scheme are as under:

### 1. Eligibility and Training Fee

Category	Eligibility	Training Fee
Graduate Engineer Trainees (GETs) –  One batch of 25 candidates	AICTE recognized Mechanical, Electrical, Instrumentation and Electronics Engineering graduates with minimum 70% marks in aggregate and age not exceeding 24 years as on 1 <sup>st</sup> July 2017.	Rs. Two Lakh.
Diploma Engineer Trainees (DETs) –  One batch of 25 candidates	AICTE recognized three years diploma in Mechanical, Electrical, Instrumentation and Electronics Engineering graduates with minimum 65% marks in aggregate and age not exceeding 24 years as on 1 <sup>st</sup> July 2017.	Rs. One Lakh

**Note:** Candidates awaiting result of final year's examination of degree/diploma may also apply and their selection would be subject to securing 70% marks in aggregate in qualifying for degree and 65% marks in aggregate in qualifying for diploma before joining the training.

### 2. Type, duration, date of commencement of training, fee and stipend

- I. **Type of Training:** Sandwich course combining theoretical and practical training followed by on the job training. On successful completion of training, a certificate to this effect as per provisions of Indian Electricity Rules shall be issued.
- II. **Duration:** 6 months sandwich course followed by another 6 month live project exposure at corporate office or various O&M sites of the Company.
- III. **Date of Commencement of Training:**
  - GETs – 03.10.2017
  - DETs – 02.01.2018

#### IV. Fee

**GETs:** INR 2,00,000 (Rs.Two Lakh only) Payable in two equal installments – Rupees One Lakh will become payable before joining the training program and the balance Rupees One Lakh will become payable in the sixth month of the training.

**DETs:** INR 1,00,000 (Rs.One Lakh only) Payable in two equal installments – Rupees Fifty Thousand will become payable before joining the training program and the balance Rupees Fifty Thousand become payable in the sixth month of the training.

**V. Stipend:** After six months of training, GETs shall be paid a stipend of Rupees Ten Thousand per month for a period of six months and DETs shall be paid stipend at the rate of Rupees Eight Thousand per month for six months.

### 3. Appointment

After successful completion of one year sandwich program candidates shall be absorbed in the company as detailed below:

Category	Designation on absorption after successful completion of training	CTC per annum
GETs	Engineer	Rs. Three Lakhs Sixty Thousand Only
DETs	Junior Engineer	Rs. One Lakhs Eighty Thousand Only

### 4. Selection

#### GETs

Short listed candidates will be called for written examination and/or interview on 28<sup>th</sup> & 29<sup>th</sup> August 2017 at 10.00 AM at locations notified to them. Results shall be notified on 8<sup>th</sup> September'2017 in the company website. Successful candidates would be required to pass medical test as per format attached.

#### DETs

Short listed candidates will be called for written examination and/or interview on 30<sup>th</sup> & 31<sup>st</sup> August 2017 at 10.00 AM at locations notified to them. Results shall be notified on 15<sup>th</sup> September'2017 in the company website. Successful candidates would be required to pass medical test as per format attached.

## 5. Submission of document and fees

Acceptance of offer, Medical Report and a Bank draft of Rs. 1,00,000.00( Rs.One Lakh only) in case of GETs and a bank draft of Rs. 50,000 (Rs. Fifty Thousand only) in case of DETs, in favour of **STEAG Energy Services (India) Pvt. Ltd., payable at Noida/New Delhi** should be sent by the selected GET candidates to our corporate office in Noida by courier by **22<sup>nd</sup> September, 2017.**

Selected DET Candidates are required to send the bank draft in favor of **STEAG Energy Services (India) Pvt. Ltd., payable at Noida/New Delhi by 03<sup>rd</sup> October, 2017.**

Second installment of fee Rs.1,00,000.00 (Rs One Lakh only) for GETs and Rs. 50,000 (Rs. Fifty Thousand only) for DETs will be due during sixth month of their training.

If the fee from the selected candidates is not received as per the above schedule, opportunity shall be extended to waitlisted candidates. All successful candidates who fulfill these requirements shall be asked to report on the dates of commencement of training as indicated in item 2 above.

## 6. How to apply?

Interested candidates are requested to send their application by email to [training.employment2017@steag.in](mailto:training.employment2017@steag.in) as per the format place on our website [www.steag.in](http://www.steag.in)

**Last date for receipt of application is 07<sup>th</sup> August' 2017.**

: